## Made with Music aims to create Safer Spaces

This means that **everyone** is welcome here. Not just welcome, but included, celebrated and encouraged to find their musical passion!

We are proud to welcome people of every:

Way of thinking, moving, seeing, hearing, or communicating Family type
Culture and background
Gender and sexuality
Body shape and size
Religion or belief
Life experience

At Made with Music, we love all the **unique things** that make you *you*. Like musician Alicia Keys said: "The more voices, the more powerful the sound."

#### How we treat each other

We are always learning. We know we won't always get it right, but we want to do better **together**.

This means:

We listen to each other
We show kindness and respect
We care about everyone's safety
We speak up if something doesn't feel right
We change our behaviour if someone says we've upset them

We believe that people are **disabled by barriers** in the world around them - not by their bodies or minds. That's why we work hard to **remove those barriers** and make our spaces fair, welcoming, and accessible for everyone.

# Let's work together

We don't allow: Violence or threats Bullying or intimidation Racism, sexism, homophobia, transphobia, or any kind of hate Jokes or language that hurt others Disrespecting someone's identity, boundaries, or access needs

If you see or experience something that doesn't feel right, please tell a member of staff in a Made with Music t-shirt, email us on <a href="mailto:hello@madewithmusic.co.uk">hello@madewithmusic.co.uk</a>, message us on social media @mwmcharity or scan the QR code on this poster to contact us through our website.

### Help us improve

We are always updating our policies and activities to be more inclusive. You can find them on our website.

### Got ideas? Something to share?

We welcome your feedback and promise to act on it.

